



## **WEST EARLHAM JUNIOR SCHOOL**

### **DRAFT SCHOOL UNIFORM POLICY**

Date Approved by Governing Body: 2025

Date of Next Review: 2027

Signed Headteacher: \_\_\_\_\_ Date

Signed Chair of Governors: \_\_\_\_\_ Date

## **The United Nations Convention on the Rights of the Child**

Article 3- The best interests of the child must be a top priority in all decisions that affect children.

Article 8- Children have a right to an identity.

### **Introduction**

**At West Earlham Junior School we believe that the wearing of a school uniform enables pupils to identify with their school, gives a sense of belonging, is practical and smart and reduces expenditure for parents and carers.**

Some items of uniform can be bought with the West Earlham Junior School logo on from My Clothing.com whilst other plain items are easily available at local shops including supermarkets. A complete list of the items needed for school uniform, including those for P.E. is included in this policy.

### **Aims and objectives**

The aims of this policy are to:

- ensure clarity of what can be worn at school
- promote a sense of pride in our school
- help to create a sense of community and belonging towards the school
- ensure that our pupils can be clearly identified with our school
- support our commitment to inclusion
- ensure pupils' uniforms are practical, smart, affordable and are suitable, with health and safety in mind

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. School uniform is a way of showing that the children and parents and carers are READY, RESPECTFUL and SAFE, in line with our whole-school ethos.

### **Jewellery, Headscarves and Make-up, Nail Varnish and Temporary Tattoos**

For health and safety reasons, we do not allow pupils to wear any jewellery. The exceptions to this rule are small stud earrings or small objects for religious observance.

Headscarves should be plain and either white, navy blue or black and drape only to shoulder length or just below.

Make up, nail varnish and temporary tattoos should not be worn by pupils.

## **Hair**

Hair which is shoulder length or longer should be tied back for hygiene and health and safety reasons.



Our school champions the right of staff and pupils to embrace all Afro-hairstyles and embraces the Halo Hair Code:

We acknowledge that Afro-textured hair is an important part of our black pupils' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We celebrate Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps. In this school, we recognise and celebrate our colleagues' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on an individual's ability to succeed.

## **Footwear**

All pupils are required to wear flat, plain black shoes or trainers without logos. Flat plain black boots are also permitted. For health and safety reasons, we do not allow pupils to wear sandals or flip-flops or shoes with platform soles, heels or high heels.

## **The Role of Parents**

Parents are responsible for ensuring that their child has the correct uniform including PE kit, and that it is clean and in good repair. The child's name must be written on all items.

If a parent or carer has difficulties for any reason providing their child with the correct uniform, they are asked to speak confidentially to a senior member of staff to discuss the issues. Families should be assured that we will do all we can to help.

Children who arrive at school wearing non-school uniform or PE clothing will be loaned an appropriate item from school where possible. Parents or carers will be contacted to discuss the matter and may be requested to return to school with correct clothing.

Parents or carers may be contacted should the problem of incorrect uniform persist.

## **The Role of Governors**

The governing body supports the headteacher in implementing the school's uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school

uniform policy enables children to dress sensibly in clothing that is hard wearing, safe and practical.

### Lost Property

Any unidentified items of school uniform will be taken to the medical room. Pupils are encouraged to look here to reclaim lost property, on the understanding that the found item will be clearly named. **Please help us to reunite lost items of clothing by labelling items with your child’s name.**

### Monitoring and Review


The governing body monitors and reviews the school uniform policy by:





- seeking the views of parents, to ensure that they agree with and support the policy
- considering, with the Headteacher, any requests from parents for individual children to have special dispensation regarding school uniform.

### School Uniform List

Most items of our school uniform can be bought from high street shops and supermarkets. Some items have the school logo on and are sold by our uniform supplier MyClothing.com

Uniform can be ordered online at: <https://myclothing.com/west-earlham-junior-school/26043.school>

|                       | School Uniform  |   |
|-----------------------|---|---|
| <b>School Uniform</b> |  | <ul style="list-style-type: none"> <li>• Black or dark grey trousers (not leggings)</li> <li>• Black or dark grey knee length skirt</li> <li>• Black or dark grey Pinafore dress</li> <li>• Navy blue sweatshirt, navy jumper or navy cardigan without a hood, with or without school logo</li> <li>• White or navy polo shirt with or without school logo</li> <li>• Plain black, navy or white socks or tights</li> </ul> |

|   |  |  |
|---|--|--|
| <b>Footwear</b>   |    | <ul style="list-style-type: none"> <li>• Plain black shoes or trainers (no coloured logos or laces)</li> </ul>   |
| <b>Optional Summer School Uniform</b>   |     | <ul style="list-style-type: none"> <li>• Blue and white striped or checked summer dress</li> <li>• Plain black or dark grey school shorts</li> <li>• Sun hat</li> </ul>                                  |
| <b>PE Kit</b>   |    | <ul style="list-style-type: none"> <li>• White t-shirt with or without logo</li> <li>• Plain black or navy shorts</li> <li>• Black or navy plain tracksuit/ joggers</li> <li>• Plain trainers</li> </ul> |
| <b>Swimming</b>   |  | <ul style="list-style-type: none"> <li>• Trunks for boys</li> <li>• Swimming costume (one piece swimsuit) for girls</li> <li>• Goggles- optional</li> <li>• Plain swimming hat- optional</li> </ul>      |
| <p style="text-align: center;"><b>All items of uniform must be named.</b></p> |  |  |